

Barbara Weyermann

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Nationality: Swiss
Civil status: Married
Date of birth: 25.05.1960



Areas of expertise

- *Gender and Gender-based violence*: many years of experience with gender equality programming and particularly with the prevention of and protection from gender-based violence; thorough knowledge of and experience with Protection from sexual Exploitation, sexual Abuse and sexual Harassment (PSEAH) in organisations;
- *MHPSS in conflict-affected and fragile contexts*: strong experience with design, management and evaluation of specialized psychosocial programmes for the empowerment of traumatized people; integration of psychosocial approaches in humanitarian assistance and development programmes;
- *Labour migration*: many years of experience with the design and management of programmes for the protection of labour migrants and their families; migration policy development – with a focus on labour migration in Asia and between Asia and the Middle East.

Work experience

2019 – 2023

Advisor for Gender and Gender-based Violence (GBV)

Swiss Agency for Development and Cooperation SDC, head office/Bern

Focus areas: Advising SDC country programs on gender and GBV, particularly in conflict areas and fragile contexts; training of SDC staff on gender and GBV; developing SDC policy positions related to GBV and gender; representing Switzerland at international forums on Gender and GBV;

PSEAH focal point for SDC

Focus areas: Development of guidelines to prevent and address sexual exploitation, sexual abuse and sexual harassment in SDC partner organisations; innovative methods for the training of SDC personnel; support the handling of SEAH cases

2014 – 2018

Programme Manager

Responsible for programmes related to labour migration; skills development and gender-based violence

Swiss Agency for Development and Cooperation SDC/Embassy of Switzerland
Nepal

- Focus areas:* Project cycle management of the largest SDC migration programme globally; design and oversight of national GBV project in collaboration with UNFPA; programme cycle management of skills development and vocational training projects; connecting skills development and reconstruction after the earthquakes in 2015; integration of psychosocial approaches in all programmes
- 2010 – 2014 **Advisor Migration & Development for Nepal und South Asia**
SDC Nepal/Embassy of Switzerland in Nepal (40%) and SDC Global Programme for Migration and Development (50%)
- Focus areas:* National and international policy dialogue on labour migration; design and accompaniment of SDC funded programmes for the gender specific protection of labour migrants and their families in Sri Lanka and Nepal (legal protection, psychosocial support, information/awareness; financial literacy and policy frameworks; collaboration with UN); advising SDC on addressing the effects of labour migration in other programmes (economic development; agriculture; vocational skills)
- 2003 - 2010 **Consultant**
Office for Psychosocial Issues (OPSI) at the Free University, Berlin
- Focus areas:* Design, accompaniment (training of teams/supervision) and evaluation of MHPSS projects in conflict affected areas; strong emphasis on psychosocial interventions for survivors of gender-based violence. Mandates for SDC, Swiss NGOs, UN
- Main countries:* Gaza/Westbank; Algeria; Burundi, Democratic Republic of Congo, Rwanda; Nepal; Bosnia and Herzegovina
- 1998 – 2002 **Delegate/Office Chief**
Terre des hommes, Nepal
- Focus areas:* Support of programmes on disability (including the biggest orthopedic hospital in Nepal); design and project cycle management of the nutrition programmes; introduction of the psychosocial approach to nutrition
- 1995 – 1998 **Programme Officer**
cfd Bern
- Focus areas:* Fundraising, design and accompaniment of mental health and psychosocial support projects in former Yugoslavia.
- 1994 – 1995 **Communication Officer**
cfd Bern
- Focus areas:* Communication and public relations, including editing of publications; conceptualization and implementation of fundraising campaigns; networking with relevant stakeholders
- 1992 – 1994 **Assistant Programme Officer**
UNICEF Regional Office for South Asia, Kathmandu/Nepal

Focus area: Communication; media work and public relations

1987 - 1991

Journalist

Management of Information Center on Southern Africa, Basel (50%);
freelance journalist

Focus areas: Political analysis and media work on Southern Africa for the anti-apartheid movement/churches; freelance journalist for various Swiss newspapers with a focus on development policy and labour issues.

Education

1989

Lic.rer. pol
University of Berne
Master in economics; minor in Social Anthropology

1979

Matura
Kirchenfeld Gymnasium, Berne

Languages

German	Mother tongue
English	Very good knowledge (bilingual)
French	Good knowledge/working proficiency
Nepali	Basic Knowledge

Publications

- [Toolkit Gender-Based Violence](#), DEZA 2023 (mit: Paro Chaujar)
- Close Encounters – Stories from the frontline of human rights work in Nepal. HIMAL/Nepal;2010
- Linking Economics and Emotions; in: Intervention 2007, Volume 5, Number 2, Page 83 -96
- [Gender, Conflict Transformation and the Psychosocial Approach](#) – a Toolkit, DEZA/Bern; 2006 (mit David Becker)
- The vicissitudes of empowerment in conflict affected Nepal; Trauma Research Net Conference, St.Moritz; 2006
- Im Windschatten der Apartheid. Limmat Verlag 1990 (mit: Markus Mugglin, Ginevra Signer, Linda Stibler)
- Ganz oben – 125 Jahre Schweizerische Bankgesellschaft. Limmat Verlag 1987 (mit: Res Strehle und Gian Trepp)